

Hoe Farm Childminding
Equal Opportunities & Inclusion Policy

I will make sure that I actively promote equality of opportunity and anti-discriminatory practices for all children in my care. I will make sure that I treat all children with equal concern and respect.

I recognise and welcome all legislations and existing codes of practice produced by appropriate commissioners, for example the Equality and Human Rights commission and Equality Act 2010.

I value and respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping. I will not discriminate against children on the grounds of disability, sexual orientation, age, class or family status, and HIV/Aids status

I will provide a range of challenging and enjoyable opportunities for each child to learn and develop to their full potential, taking into account age and stage of development, gender, ethnicity, religion, home language, and ability.

I will provide and make sure that all children in my care will have access to at range of books and puzzles and other toys, which provide a positive image and example of the diversity of life in our society in accordance with the Inclusive Practice guidelines within the Early Years Foundation Stage.

I will challenge racist and discriminatory remarks, attitudes and behaviour from the children in my care by explaining using books and toys to show and celebrate the differences that make us all unique individuals.

I will encourage children to value and respect each other and too consider others by following my example.

Above all will help children in my care feel good about themselves and others and celebrate the differences that make us all unique.

Date:.....

Parents Signature

Childminders Signature

Reviewed: 21/03/11