

Hoe Farm Childminding
Equal Opportunities Policy

I will make sure that I actively promote equality of opportunity and anti-discriminatory practices for all children in my care. I will make sure that I treat all children with equal concern and respect.

I value and respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping. I will not discriminate against children on the grounds of disability, sexual orientation, age, class or family status.

I will provide equal chances for each child to learn and develop their full potential taking into account each child's age and stage of development, gender, ethnicity, home language and ability.

I will provide and make sure that all children in my care will have access to at range of books and puzzles and other toys, which provide a positive image and example of the diversity of life in our society.

I will challenge racist and discriminatory remarks, attitudes and behaviour from the children in my care by explaining using books and toys to show and celebrate the differences that make us all unique individuals.

I will encourage children to value and respect each other and too consider others by following my example.

Above all will help children in my care feel good about themselves and others.

Date:.....

Parents Signature

Childminders Signature